

Terms of Reference

Post Title: Research Officer

Organization: Ethiopian Human Rights Defenders Center (EHRDC)

Background

Ethiopian Human Rights Defenders Center (EHRDC) was established in December 2019 and registered in November 2020 with registration number 5220 at the FDRE Authority for Civil Society Organizations. EHRDC is dedicated to advocacy, capacity building, and protection for human rights defenders in Ethiopia to ensure their safety, security, and well-being, and evidence-based advocacy.

Position Summary

The Research Officer will play a pivotal role in conducting research on human rights issues in Ethiopia. The officer under the supervision of the Protection and Research Manager will also be responsible for activities including designing and conducting research projects, analyzing data, preparing reports, and supporting advocacy efforts. This position requires a strong understanding of research writing, methodologies, data analysis techniques, and the ability to collaborate effectively with both internal and external stakeholders.

Key Responsibilities:

- Conduct research on human rights issues in Ethiopia.
- Design and implement research projects.
- Collect, analyze, and interpret quantitative and qualitative data.
- Prepare detailed research reports.
- Collaborate with internal and external stakeholders.
- Support advocacy efforts.
- Provide training and capacity building to human rights defenders.
- Contribute to the development of research capacity within the organization.
- Perform other duties as required.

Skills and Qualifications

- Bachelor's Degree in law, human rights, international relations, and related fields.
- Minimum 3 years of experience in research-related roles with CSOs/NGO settings or similar.
- Understanding of human rights issues and the socio-political context in Ethiopia.
- Passion and commitment to the protection of human rights.

- Excellent written and oral communication skills.
- Strong organizational and project management skills.
- Ability to work independently and as part of a team.
- Proficiency in Amharic and English.
- Attention to detail.
- Problem-solving and critical thinking skills.

Terms of Payment

As per the organization's salary scale.

Application Process

Interested applicants need to submit their CVs (not more than three pages) and tailored cover letter (not more than one page) before 03/10/2024 via EHRDCenter@ethdefenders.org with the subject line “Research Officer - EHRDC” and Cc: leiltt@ethdefenders.org or in person at our office address – Gotera, Near Wengelawit, KAS Tower building, 7th floor, office #702.

Safeguarding

Everyone has a role in creating and sustaining a safe and respectful working environment, where no one comes to any harm or is maltreated. At the Ethiopian Human Rights Defenders Center (EHRDC) we take our responsibilities very seriously and will not tolerate wrongdoing or people that pose a safeguarding risk. We will undertake criminal record checks and references as deemed necessary while recruiting.